

## KEY EMPLOYEE BIOGRAPHIES

### Pierre Omidyar

Board: Executive Board  
Job Title: Founder, Chairman and Director  
Since: 1996  
Age: 35

Mr. Pierre M. Omidyar founded eBay as a sole proprietorship in September 1995. He has been a director and chairman since eBay's incorporation in May 1996 and also served as its CEO, CFO and president from inception to February 1998, November 1997 and August 1996, respectively. Prior to founding eBay, Mr. Omidyar was a developer services engineer at General Magic, a mobile communication platform company from December 1994 to July 1996.

### Meg C Whitman

Board: Executive Board  
Job Title: President, CEO and Director  
Since: 1998  
Age: 46

Margaret C. Whitman has served as president and CEO of eBay since February 1998 and a director since March 1998. From January 1997 to February 1998, she was general manager of the Preschool Division of Hasbro, a toy company.

### Matthew J Bannick

Board: Senior Management  
Job Title: Senior Vice President of Global Online Payments  
Age: 38

Bannick has spearheaded substantial improvements in the overall customer experience at eBay. He established eBay's customer support capabilities in Salt Lake City and, as vice president of Product and Community, led the introduction of numerous enhancements to eBay's trading platform and services. More recently, Mr. Bannick has driven eBay's localized entry into several new countries, including France, Italy and Korea.

### William C Cobb

Board: Senior Management  
Job Title: Senior Vice President of International Business Operations  
Age: 46

William C. Cobb serves eBay as senior vice president and general manager, eBay International. He has served in that capacity since September 2002. From November 2000 to September 2002, Mr. Cobb served as eBay's senior vice president, global marketing. From February 2000 to June 2000, Mr. Cobb served as the general manager of Consumer Sales for Netpliance, an Internet-based content company.

### **Rajiv Dutta**

Board: Senior Management  
Job Title: Chief Financial Officer  
Age: 41

Mr. R. Dutta developed the financial strategy and vision, maintain a corporate culture of financial discipline and prudence for eBay. Previously he was World wide sales controller for KLA-Tencor, he oversaw the sales finance function for the company's global operations.

### **Michael R Jacobson**

Board: Senior Management  
Job Title: General Counsel  
Since: 1998  
Age: 48

Michael R. Jacobson has served as eBay's Vice President, general counsel and secretary since August 1998. From 1986 to August 1998, Mr. Jacobson was a partner with the law firm of Cooley Godward, specializing in securities law, mergers and acquisitions and other transactions.

### **Jeffrey D Jordan**

Board: Senior Management  
Job Title: Senior Vice President & General Manager of eBay U.S.  
Age: 44

Mr. J. Jordan oversees eBay's regional business and end-to-end services, which has the goal of making it easier to trade on the site. He was previously president of Reel.com, a video and DVD specialty retailer.

### **Maynard G Webb**

Board: Senior Management

Job Title: COO

Age: 47

Maynard Webb oversees eBay's technology strategies, engineering, architecture and site operations. He was senior vice president and CIO at Gateway, where he contributed to Gateway's rapid expansion and Internet-enabled business operations.

## **Brian T Swette**

Board: Senior Management

Job Title: Vice President of Corporate Development

Since: 1998

Age: 47

Mr. Swette was COO of eBay until January 1, 2002. In his new title of vice president for corporate development, Mr. Swette manages the company's marketing and sponsorship relationships. Prior to joining eBay Mr. Swette was an executive vice president and chief marketing officer for Pepsi-Cola Company.