

KEY EMPLOYEES

Name	Job Title	Board	Total Annual Comp.
Pierre Omidyar	Founder, Chairman and Director (Since: 1996)	Executive Board	-
Meg C Whitman	President, CEO and Director (Since: 1998)	Executive Board	802,768 (USD)
Philippe Bourguignon	Director	Non Executive Board	-
Scott D. Cook	Director	Non Executive Board	-
Robert C. Kagle	Director	Non Executive Board	-
Dawn G. Lepore	Director	Non Executive Board	-
Howard D Schultz	Director	Non Executive Board	-
Thomas J. Tierney	Director	Non Executive Board	-
Matthew J Bannick	Senior Vice President of Global Online Payments	Senior Management	806,626 (USD)
William C Cobb	Senior Vice President of International Business Operations	Senior Management	568,562 (USD)
Rajiv Dutta	Chief Financial Officer	Senior Management	-
Michael R Jacobson	General Counsel (Since: 1998)	Senior Management	255,139 (USD)
Jeffrey D Jordan	Senior Vice President & General Manager of eBay U.S.	Senior Management	1,084,864 (USD)
Maynard G Webb	COO	Senior Management	1,368,404 (USD)
Brian T Swette	Vice President of Corporate Development (Since: 1998)	Senior Management	-